

July 15, 2011

Dear TEA Members,

An informational AR meeting regarding negotiations was held this Tuesday, July 12th. Afterwards approximately 30 of your TEA representatives attended the TUSD Governing Board Meeting. Members **wore red** and sat together on one side of the aisle taking up almost the entire section. During the call to the audience I spoke to the TUSD Governing Board and Dr. Pedicone about the value of negotiations to employees and the district, our role as leaders and invited the District to ...join us.

I know many of you want more details on the imposed items, but the process is very fluid right now. We want to focus on urging the District back to negotiations so TEA and the District will have agreements to ratify this year. It is through our agreements that we build all collaboration with the District. We still want to resolve this issue through negotiations, as that is what we are expecting from the District. If...and when...we need to, we will address this as necessary.

Right now we need to encourage more members to support our efforts. TEA Leaders are meeting consistently to urge the District to continue negotiations. So it is important that **we stand together and stand strong** as we go through the current process and **keep moving forward**.

It makes the difference when members are involved. Our next opportunity is the TUSD Executive Governing Board Meeting, **July 26th**. Our plan is to **meet at 5:30 at 1010**, complete **Collaborate** postcards to be turned in to the TUSD Governing Board Members, and **Wear Red to See Red!** We won't keep you longer than necessary, a little over an hour. But like last Tuesday, that hour will be impressive. More details will follow.

We will be providing updates regularly so please check the TEA website and feel free to give me a call.

Remember that your organization is strong because of your membership....if you haven't already done so, you may sign up for alternative dues pay, **EFT (electronic funds transfer) by clicking here**.

Your representatives served you well on Tuesday. I am proud of our membership, proud to belong to our organization and proud to be the incoming TEA President.

Frances Banales

TEA Vice President

"Never doubt that a small group of thoughtful citizens can change the world, indeed, it's the only thing that ever has." Margaret Mead