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Dear TEA Members,

I apologize for the delay in distributing information regarding our agreements and ratification process. Your TEA Negotiations TEAm has worked tirelessly on your behalf. As you know we are ratifying for two years after the difficult ending we had with negotiations last year. TEA leadership recommends that we ratify the 2011-12/2012-13 White Collar/Food Services and Consensus Agreements so that we may proceed with negotiations on salary and benefits in March. Attached are summary of changes for each agreement. They have also been posted on the TEA website.

Ratification will take place between February 3rd and February 15th with the online elections. In addition we will be gathering input on which other areas (two articles per each) of the agreements we want to strategically open. Please contact your TEA leadership with any questions or input for reopeners.

Thank you for commitment and support!

Frances Banales
TEA President