

# The Professional Organization that Offers You Great Benefits

## TEA/AEA/NEA

| BENEFITS  | MEMBER  | NON-MEMBER |
|---|---|------------|
| Contract Negotiations   | <input checked="" type="checkbox"/>   | ✓          |
| Negotiations Process:<br>Your membership gives you a powerful collective "voice" in decisions about your working conditions, your salary, and benefits.   | <input checked="" type="checkbox"/>   |            |
| \$1 Million Liability Insurance:<br>NEA's liability insurance can provide you with up to \$1 million in coverage for a judgment against you over something that happens while you are on the job.   | <input checked="" type="checkbox"/>   |            |
| Local, State, and National Lobbying for Excellence in Education   | <input checked="" type="checkbox"/>   | ✓          |
| Grievance Representation & Free Consultations   | <input checked="" type="checkbox"/>   |            |
| Assistance and Support in Work-Related Crises   | <input checked="" type="checkbox"/>   |            |
| As a member, you may receive free legal defense for employment matters.   | <input checked="" type="checkbox"/>   |            |
| Professional Development:<br>TEA offers an array of classes for professional development credit.  | <input checked="" type="checkbox"/>   |            |
| NEA Dues-Tab Insurance:<br>Free Term Life Insurance Coverage  | <input checked="" type="checkbox"/>   |            |
| *NEA and AEA Discount Rates on Insurance and Other Money-Saving programs  | <input checked="" type="checkbox"/>   |            |
| <p style="text-align: center;"><b>*NEA Member Benefits:</b></p> <p><b>Insurance Programs:</b><br/>Life, AD&amp; D Plan, In-Hospital Plan, Income Protection Plan, Long-Term Care Insurance, Medicare Supplement Program, Auto &amp; Home Insurance Program, Homeowners Insurance</p> <p><b>Financial Services:</b><br/>Credit Card Program, Sponsored Money Market Account, Sponsored CD, Personal Loans, Home Financing Program, National Board Certification Loan</p> <p><b>Investment Programs:</b><br/>Valuebuilder Program (annuity &amp; mutual fund investment)</p> <p><b>Consumer Discounts:</b><br/>NEA Car Rental Program, NEA Magazine Service, NEA Cellular, Collette Vacations &amp; Tours</p> | <p style="text-align: center;"><b>*AEA Member Benefits:</b></p> <p><b>Insurance Programs:</b></p> <ul style="list-style-type: none"> <li>○ A+ Auto &amp; Home Insurance</li> <li>○ Assurant – Offers short-term disability insurance</li> <li>○ Blue Cross &amp; Blue Shield of Arizona – Offers medical insurance at a special rate &amp; dental insurance</li> </ul> <p><b>Investment Services:</b><br/>MetLife Resources (retirement savings plan)<br/>VALIC (retirement savings plan)</p> <p><b>Personal Services:</b></p> <ul style="list-style-type: none"> <li>○ Attorney Referral Program (for personal matters)</li> <li>○ Avesis (discounts on eye exams, frames, lenses, contacts, hearing exams &amp; hearing aids for a fee)</li> <li>○ DOVE Program (discounts on vehicles for educators)</li> <li>○ Health Care for Pets</li> <li>○ Discounts on Moving &amp; Storage (Stevens Worldwide Van Lines)</li> </ul> |            |



Tucson Education Association