

Dear TEA members:

January 12, 2012

Abel Morado, Principal from Tucson High was selected as the new Asst. Superintendent for High School Leadership. A one month transition period has been recommended and then Richard Gastellum will be interim principal at Tucson High.

Hopefully by now your administration has shared with you the proposed TUSD 2012-13 calendars. We had some concerns about the calendars and not having staff and the public have an opportunity to weigh in especially with some significant changes. While the committee was told that all principals had presented the calendars to staff this could not have been accurate as the calendars presented were not the same as the last calendars shared with the committee. If you have not seen the calendar they should be on the TUSD website and we will put on our Website for your review.

It is not likely that the calendar with 2 additional breaks will be considered for several concerns. The second calendar is considered most desirable as it will be a transition with much more time to put systems in place allowing for work and student opportunity during those extended break times for review next year.

However, there may be concerns with this second calendar and an MOA will need to be created with TEA and TUSD to insure that there is equity with the proposed 8 ½ work day offset by the 6 ½ hour work day for 2 hour staff development every other Wednesday.

Additional concerns:

- 1) three additional days off w/o pay affect on income
- 2) sites with late start times with an additional hour may require staff work day to exceed 5:00-will the adjustment in transportation schedule and/or adjustment in standardizing school schedules effect this?
- 3) Some sites have already voted against having 2 hour PD in previous years (especially those sites who have PD in the morning)-what flexibility will sites have regarding PD?
- 4) the offset days do not appear equitable- adjust the number of PD days as follows:

Currently there are 20 additional PD hours and 15 offset hours:

Month	PD Wed	Early Release hours
August	2 (eliminate 1) 1	1
Sept	2	1
October	2	3
November	2	1
December	2 (eliminate 1) !	1
January	2	2
February	2	1
March	2	1
April	2	2
May	2 (eliminate 1) 1	2

August – eliminate 1 pd-beginning year

December – eliminate 1 pd short month

May – eliminate 1pd end of year

We will be discussing the calendar at our AR meeting this Wednesday, January 18th but please email me (frances.banales@arizonaaea.org) with any comments or input.

Frances Banales

TEA President

Tucson Education Association