



Negotiation Update

TEA and TUSD negotiations have begun!

- Guidelines were established prior to negotiations beginning to keep an effective line of communication open
- **TEA** only opened articles
- Proposals submitted September 19, 2011
- **TEA** and TUSD are working to establish (MOA) for WC/Food Services regarding Reduction in Force
- Ratification for 2011-2012/2012-2013 will be presented to membership after negotiations for 2012-2013 are completed

*After establishing an MOA with TUSD, **TEA** and TUSD are developing regulations for Professional Improvements Conversations and Reduction in Force Criteria.