

CALENDAR OF EVENTS

5/27	TEA officers & Board members begin terms of office.
5/30	TEA Office Closed Memorial Day
6/30-7/5	NEA Annual Mtg & Rep Assembly
7/4	TEA Office Closed Independence Day

Dues via Payroll is Out

The Arizona Legislature passed a law, SB 1365, which severely restricts the use of payroll deductions for union dues, making it virtually impossible for our Association to collect dues via payroll. In order to take power back into our own hands, locals throughout Arizona are conducting a campaign to have members contribute their dues via electronic funds transfers or "EFT."

Will you help us to **put our future in our own hands** by authorizing the Association to collect dues via EFT? Please go to the TEA home page to find out how, www.TucsonEA.org.



On Point... From Your President, Luci Messing



Negotiations - What You Need to Know

I had hoped that this year would not be a contentious year for negotiations. After all, taking a hit from the State Legislature is bad enough. It is unfortunate that our District is doing the same. While I cannot give specifics yet as to the proposals presented by the District bargaining team, I can tell you that your bargaining team found them to be completely unacceptable. The TEA team made up of **Kathy Schultz** (Chair), **Vicki Dawson** (Vice Chair), **Tony Vacura** (Association Organizer), **Frances Banales** (Vice President-elect), **Marivel Roybal** (President-elect) have been working countless hours after school to work on our proposals. They deserve the gratitude of all members and non-members alike for the work that they do

on behalf of the employees of TUSD. If not for the work of the Association, I would honestly hate to see what the District would impose upon us.

Now is the time for all members to prepare to take a stand. There may be the need to rally during the summer, make phone calls to governing board members, attend TUSD board meetings, organize your site, or do whatever it takes. It really is that important. I want to emphasize the importance of maintaining what we have in our agreements and not allowing any take-aways without the District offering something in return.

As I count down my days until my retirement it's hard to believe that I began my career in TUSD at Naylor Middle School in 1977. I have seen a lot of changes over the years and

not all were necessarily good. However, I leave knowing that I dedicated myself first to my classroom and then to my position in TEA. I am pleased with the work that I have accomplished. I know that Marivel, Frances, and Dan will do whatever is necessary and will serve the membership to the best of their ability. I am confident that TEA will be able to move forward. We have one of the best Associations in the state. You must work together to keep it that way.

I will always have a special connection to TEA even as I become a member of AEA-retired. Farewell and best wishes.

Please note: Marivel Roybal will begin her term as President of TEA on Friday, May 27, 2011.

INSIDE THIS ISSUE:

Membership Matters	2
Refuse to be a Victim	2
Heartbeat: Retirees	3
TEAPAC Results	4

Membership Matters

by *Marivel Roybal, TEA Vice President*

I would like to thank this year's Membership/PR Committee for all of their hard work on creating a membership plan, keeping up with the events of TEA and much more. Thank you **Jay Adkins, Frances Banales, Tim Batten, David Koch, Cathy Paredes, Teresa Ramsey and Christy Sainz** for everything you've done this year.

These past two years I have learned many things being your Vice President. I would like to thank all of the members for your continuous support and encouragement. Now as I switch over to be your President, I look forward to hearing from you on all sorts of topics that are positive within the Association and District as well as your concerns.



*Past President Steve Courter inducts recently-elected Board Members **Kathy Schultz, Heather Mayo, Marcella Kitt, Lysa Nabours-Childree, Cathy Paredes, and Steve Jackson.***

Refuse to be a Victim

by *Pernela Jones, TEA Executive Director*

Just because the State Legislature is attacking public education, employees, and unions, it doesn't mean we have to accept being their victims. It is clear that the majority power in the current Legislature does not support public education. Besides devastating the education budget, they have also gone after the rights of employees over the last two years as well as the organizations that speak up for those employees: the Arizona Education Association and – by extension – its local affiliates, like TEA. As you've read on p. 1, this Legislature wants to make it almost impossible to be a union member by severely restricting the use of

payroll deduction. However, it is not necessary to depend on payroll deduction for dues collection, hence the campaign to "flip" to electronic funds transfers (EFTs).

There's a saying in Spanish, "No hay mal que por bien no venga," which loosely translates to the English saying, "There's always a silver lining." The Legislature has handed us the opportunity – albeit inadvertently – to conduct a major organizing effort. Please ensure that we keep a strong voice for public education and employees. **Now more than ever**, we need to belong to the Association!

“The Legislature has handed us the opportunity – albeit inadvertently – to conduct a major organizing effort.”

PD

Calling all certified and classified! Submit your Professional Development hours, workshops, classes, etc. via email to: marivel.roybal@arizonaaea.org.

Your email will then be given to the Joint PD Committee for review and/or approval. The maximum amount provided for any individual will be up to \$450. The allotted money will be given until June 30, 2011. Please submit your paper work as soon as possible. For more information about TEA's and/or TUSD's PD programs, please contact: marivel.roybal@arizonaaea.org (subject: PD) or call her at 795-8870.

Heartbeat of Public Education

Congratulations retiring members!

TEA honored its retiring members on May 7th at its annual Laurels Luncheon, which took place at the Lodge on the Desert. AEA-Retired member, **Ed Messing**, served as Master of Ceremonies, introducing retirees who were present and describing what their plans are for the next phase of their lives.

We want to take the opportunity to thank **all** TEA members who will be severing ties with TUSD. (The following are the names we've received from TUSD or from members themselves, and therefore, may not be complete.) **Thank you for your dedicated service to public education and the students of TUSD!**

Jay Adkins
Dan Anderson
Dorothy August
Linda Barefoot
Mary Ann Barry
Barbara Birdsall
Gena Boyd
Deborah Bryson
Rhonda Bushell
Candis Byall
Connie Campbell
Rebecca Castrillo
Linda Clark
William Clifford
Sarah Costello
Maria Cruz
Leva Daly
Terri Encinas
Maureen Enos
Gloria Esquerria

Margot Evans
Wanda Evans
Thomas Fisher
James Ganas
Margaret Gary
Maria Gastelum
Linda Gee
Margery Gilbert
Sally Grant
Rochelle Greer
Gerald Halfmann
Teresa Halfmann
Raymond Healy
Aaron Hellman
Geraldine Hicks
David Honeycutt
Susan Huerta
Roy Hunt
Juan Jimenez
Leslie Kahn

Bonnie Koch
Lucia Larsen
Candace Likes
Margaret Magruder
Wade Manuel
Linda Marquez
Sandra Masayesva
David Membriila
Luci Messing
Linda Milberger
Elsa Monteverde
Eric Moore
Domitila Morales
Linda Moran
Timothy Musty
Mark Olbin
Barbara Ortega
John Parky
Linda Parr
Aggie Pena

Jacqueline Portnoy-Bland
Delia Ramirez
Eloise Rangel
Jane Rodriguez
Roggie Ross
Deborah Rotstein
Lydia Rugar
Gail Schellhorn
Philip Shapiro
Linda Sheridan
Vish Stark-Ferlanto
Richard Utter, Jr.
Raymond Varner
Roberta Waldren
Michael Wallner
Robert Ware
Micaela Wasko
Amy Wheeler
Donna Wilkinson
Ann Williams



TEA Resignation Notification

At this time of attacks on public education in Arizona, membership is more important than ever. However, if for some reason you wish to withdraw your membership, you must submit it in writing to the TEA office no later than August 1st, per TEA Constitution and By-laws. The resignation must include your printed name, signature, and worksite. If possible, please also include your ID number and the reason you've decided not to belong.

TEA Blueprint*

- During the summer months, the TEA Public Relations Committee will be developing a calendar of events.
- We will be updating the TEA website and will continue to update it bi-weekly of events and notices that all members will need to know.
- Please make sure to check the website at www.TucsonEA.org for updates.

**The TEA Blue Print feature will focus on current TEA successes, achievement updates, and/or short reports on TEA.*



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Luci Messing
President

Marivel Roybal
Vice President

Pernela Jones
Executive Director

UniServ Director
Tommy Jones

Associates:
Laurie Damiani
Liz Navarro



Arizona
Education
Association



Great Public Schools for Every Child

TEAPAC Election Results

Congratulations to **Laurie Grana** and **Kathy Schultz**, who were elected to serve on the TEAPAC Steering Committee. Their terms of office will begin on June 1st. There will need to be special election for the two remaining vacant seats. TEAPAC, is a sister organization of TEA, made up of TEA members only. TEAPAC is responsible for determining whether or not to endorse candidates and/or ballot issues. As a PAC, it can also contribute money to election campaigns based on its official endorsements.

Summer Schedule/ Appointments

Due to vacation and individual schedules, summer hours for the TEA office may vary. If you need to speak with the President or your UniServ Director, **please call the office first, 795-8870**, to ensure his/her availability and/or to set an appointment.

In addition, the office may be closed between 11:30 AM and 1:00 PM or may close early, if necessary. The office will be closed for Memorial Day on May 30th and for Independence Day on Monday July 4th.

Please note: if you need to drop anything off when the office is closed, there is a mail drop by the front door.

Sixth Annual FA+IR for Educators

**Tuesday June 21,
2011, 8:30 AM -
3:00 PM**

Tucson High Magnet School,
400 N. 2nd Avenue

FA+IR stands for Fantastic A+ Instructional Resources, which are the things educators will be able to find at the gathering. Also available will be professional development credit, a chance to network with providers and colleagues, the opportunity to win door prizes, and even fingerprinting – all in one place on one day.

For more information and to register go to www.fairforeducators.org.

Did You Know?

- Newly elected TEA officers and Board members begin their term of office on May 27, 2011?
- Marivel Roybal, newly-elected TEA President, will be working in the TEA office over the summer?



Member suggestions or comments.



Ideas or comments about the newsletter.

Email: tsneduc@aol.com
Subject: TEA Matters