



Call to Action!



Last night (Tuesday, June 14th) the TUSD Board voted 3 to 1 to impose on all employee agreements. Item #10 on the TUSD Governing Board agenda read “Adopt and approve the TEA Consensus agreement between TUSD and Tucson Education Association (Revised articles effective July 1, 2011 – June 30, 2012).” While it was on the agenda to adopt these agreements, TEA’s leadership spoke at the Call to the Audience and asked for a month extension to complete negotiations - a provision in the agreement. At the last negotiations meeting with TUSD on June 8th the bargaining team agreed on some tentative agreements, but we were still in negotiations over employee salary increases, health benefits, and employee rights. TUSD Chief Negotiator misrepresented information when presenting to the Governing Board and the public about the negotiation process, deadlines, and reaching tentative agreements. The last time the TUSD Governing Board imposed working conditions was in 1994. As it was then and is now, we need a **Call to Action**.

Be assured that TEA Leadership is addressing these issues but we need you to **Empower Your Association**.

Stand behind your TEA Bargaining Team

Call to Action:

- 1) FLIP – make sure to sign up for the Electronic Funds Transfer [due to the State Legislature passing Bill (SB1365)], to continue the free-of-mind, no-thought payment of dues, members will need to provide their financial institution information to allow the Association to deduct dues bi-weekly for 20 pays beginning in September.
- 2) Send your contact information to the TEA office via e-mail or drop it off in our mail slot.
- 3) E-mail, call, write, contact the TUSD Governing Board using the talking points below <http://www.tusd1.org/contents/govboard/govboard.html> and Superintendent Dr. Pedicone John.Pedicone@tusd1.org.

Talking Points:

- a. Follow the negotiations process - violating the process continues to demean the TUSD community.
 - b. Collaborate with employee representatives – without collaboration TUSD cannot build morale or build a community of trust.
 - c. Treat employees as professionals – working conditions are students' learning conditions.
- 4) Don't forget to thank Adelita Grijalva and Judy Burns for their continued support of TEA and employees!

We will continue to update through different means...stay tuned by frequently checking the TEA Website www.tucsonea.org, TEA Groupsite, TEA Facebook and through e-mail.

I will be following up with further details in the near future.

Thank You,

Marivel Roybal

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