

NEWS YOU CAN USE! NEWS YOU CAN USE!

TEA Members,

Negotiations - **It's official!!!** The TUSD Governing Board has voted to approve the negotiated agreements for the 2010-11 WC/FS and the Consensus Agreement.

Highlights of the terms are:

- *There will not be a salary reduction of any kind.*
- *There will not be any furlough days.*
- *100% healthcare coverage.*
- *Restoration of all sick and personal leave days.*
- *Professional Development will still be available with modifications.*

We have agreed to continue to discuss modifying RIF language for certified employees in order to comply with State law and to ensure that it is as fair a process as possible. There will be two forums to discuss the changes with members. One will be on Thursday, August 12th and the other on Wednesday, August 18th. Both will be held at the TEA office from 4:30 to 5:30pm. We intend to conduct the ratification vote when employees are back at work. The Team has done a tremendous job on your behalf. Please thank your bargaining team members **Kathy Schultz, Phil Norman, Vicki Dawson, Marivel Roybal, Dan Ireland, Deb Batten** and **Tony Vacura** for their dedication and commitment to this effort. A very special "Thank you!" goes to our executive director, **Pernela Jones**. She was instrumental in the success of negotiations. We would not have been able to do it without them.

Contracts – We have confirmation that the District intends to have contracts in every certified employee's email box on the first contract day August 11th. Please be on the look for it and respond promptly to the instructions provided.

Important Event – There will be a debate for all candidates running for State Superintendent of Public Instruction on Thursday, August 12th from 7:00 to 9:00PM in the Rincon/UHS Little Theater. PLEASE TRY AND ATTEND! We should pack the house and demonstrate our interest in who will be leading our profession for the next four years. This is a critical race for public school employees and if you don't show you care, who will? See you there!

AR Leaders' Conference/Training – Our annual Leaders' Conference for all ARs will be held on Saturday, August 21st from 8:30am to 3:30pm at the Sheraton Hotel (5151 E. Grant Rd.) This training is for all ARs including alternates. If you currently do not have an AR at your site, you may attend or send at least one member in order to receive all pertinent information. Andrew Morrill, AEA President will be our guest speaker in the morning. RSVP to Liz at liz.navarro@arizonaaea.org.

Exchange Day – We have heard from a number of sites regarding this issue and have communicated the concerns to the Assistant Superintendents. We know that certain sites had already made the decision to come back to work on the 10th as your "Exchange Day". If this decision was made before school ended then those sites who return to work a day early will not report to work on November 12th. You may remember the controversy surrounding the calendar last year. The November 12th exchange day should

be decided by the faculty. The choices can be to work on the 12th, schedule extra time on Wednesday's staff development, schedule extra time during the school year, work a Saturday, or there may be other creative ways of using this time. However, principals should not be calling faculty back early unless it is on a voluntary basis.

Health Benefits – Another reminder that all employees must re-enroll in benefits during Open Enrollment to be held in August 2010. The District has set up several open enrollment meetings beginning the second week of August. We will keep you posted. You can go to the District website and find more information about AmeriBen.

<http://www.tusd.k12.az.us/contents/depart/benefits/index.asp>

Lawson Payroll System – We are still receiving questions regarding the changes in payroll. Please share this information with others that certified staff will not receive their first paycheck for the 2010-11 year until September 3rd. It will be an eight day paycheck. Those individuals on 26 pays will receive their final check for the 2009-10 year on August 13th, 2010. ESPs who begin work August 16th will also receive their first paycheck on September 3rd and it will be for five days.

RIFs – We have heard from a number of RIFs that have secured a position for next year. However, we also know that many have not and just want to remind those individuals that you are a member until August 31st. For those individuals who are having problems with health benefits, please let us know. If you have been recalled and are having difficulty with restoring your sick leave bank, call the office and speak to Liz or Pernela. We know that this is a problem that the District must address. The District believes that they have a solution to this matter.

Have a great weekend!

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Date	Time	Event
Monday, August 9	8:00am – 4:00pm	New Teacher Induction Catalina High School (3645 E. Pima)
Monday, August 9	4:30am – 7:30pm	TEA BOD Meeting 4625 E. 2 nd Street
Tuesday, August 10	4:30pm – 6:00pm	GREAT Meeting AEA SR 6873 N. Oracle (N of Orange Grove)
Wednesday, August 11		First contract day back for Teachers (Certain sites will be returning on the 10 th)
Thursday, August 12	4:30pm – 5:30pm	Informational Forum on Negotiations 4625 E. 2 nd Street
Thursday, August 12	7:00pm – 9:00pm	State Superintendent of Public Instruction Debate Rincon/UHS Little Theater, 421 N. Arcadia Blvd.
Monday, August 16		First Day of Classes
Wednesday, August 18	4:30pm – 5:30pm	Informational Forum on Negotiations 4625 E. 2 nd Street
Saturday, August 21	8:30am – 3:30pm	AR Leaders' Conference/Training Sheraton Hotel (5151 E. Grant Rd)