

## **NEWS YOU CAN USE! NEWS YOU CAN USE!**

TEA Members,

**Negotiations** – You should have already received the bargaining bulletin with a few more details than were provided earlier. We had a number of members attend our forum on Thursday and we were able to answer most of their questions. Despite our best efforts, there is always a member with an eagle eye who catches something that will require additional follow up. We are thankful to be able to correct or clarify any and all information. We will be hosting a second forum on Wednesday, August 18<sup>th</sup> from 4:30 – 5:30 at the TEA office (4625 E. 2<sup>nd</sup> Street). We need to encourage our colleagues who are not currently members to join the Association. Only through the strength of our numbers were we able to fend off a salary reduction, furlough days, healthcare contributions, etc. It's time that we all share a piece of the responsibility for what we all benefit.

**Contracts** – Certified employees should have received your contracts in your school email box. Referencing Nancy Woll's August 10<sup>th</sup> letter, the contract will only show your base salary. However, the stipends for longevity and master's, etc are still in effect. They will be included on your September 3<sup>rd</sup> paycheck and you will receive a detailed fact sheet of what you are being compensated for in addition to your contract. You should be paid the appropriate amount for your extra stipends. You need to accept your contract as long as your base pay is correct.

**Important Event** – The Rincon/UHS Little Theater was jammed packed with individuals interested in hearing the debate for candidates running for State Superintendent of Public Instruction. It proved very enlightening as to which candidates truly understand educational issues.

**AR Leaders' Conference/Training** – Our annual Leaders' Conference for all ARs will be held on Saturday, August 21<sup>st</sup> from 8:30am to 3:30pm at the Sheraton Hotel (5151 E. Grant Rd.) We have invited a number of special guests and Legislative candidates to join us for continental breakfast to meet and greet our Association Leaders. This training is for all ARs including alternates. If you currently do not have an AR at your site, you may attend or send at least one member in order to receive all pertinent information. Andrew Morrill, AEA President will be our guest speaker in the morning. RSVP to Liz at [liz.navarro@arizonaaea.org](mailto:liz.navarro@arizonaaea.org).

**Health Benefits** – Benefit packets have arrived! You should receive them at the schools by Monday or Tuesday. Remember that **all** employees must re-enroll in benefits during Open Enrollment to be held in August 2010. The District has set up several open enrollment meetings beginning the second week of August. We will keep you posted. You can go to the District website and find more information about AmeriBen. <http://www.tusd.k12.az.us/contents/depart/benefits/index.asp>

Wishing you all a great start to the new school year!

*Luci*

Date	Time	Event
Monday, August 16		First Day of Classes
Wednesday, August 18	4:30pm – 5:30pm	Informational Forum on Negotiations 4625 E. 2 <sup>nd</sup> Street
Wednesday, August 18	5:30pm – 7:30pm	Phone Bank for LD30 Recommended Candidates 4625 E. 2 <sup>nd</sup> Street
Thursday, August 19	5:30pm – 7:30pm	Phone Bank for LD30 Recommended Candidates 4625 E. 2 <sup>nd</sup> Street
Saturday, August 21	8:30am – 3:30pm	AR Leaders' Conference/Training Sheraton Hotel (5151 E. Grant Rd)